

THE GLENHAM FIRE DISTRICT STANDARD OPERATING GUIDELINE AND PROCEDURE	SUBJECT NO. GFD-43-27
DEPARTMENT: Glenham Fire Department SUBJECT: Required Training / Qualifications for Officers	
<u>CROSS-REFERENCE:</u> GFD-43-01 Organizational Statement & General Overview; GFD-43-02 Chain of Command; GFD-43-03 Establishment of Rank; GFD-43-04 Officer Responsibilities; GFD-43-06 Training Requirements	

Original date of issue: 04/2021

Reviewed:	04/21	01/23					
Revised:		11/23					

Incident Commanders: As outlined in section 1910.156(c)(1) of the OSHA regulations, those chiefs, officers, or firefighters who have been designated or may perform the duties of a fire service incident commander must receive training which is superior to that provided to the general membership of the fire department. In addition to the training provided to the general membership those who may be acting as an Incident Commander should have received training prescribed for an interior firefighter, general knowledge of apparatus/pump operations, as well as education in incident command operations. Incident command training and education is not required to come from any one source or class. The training to educate those designated or who may find themselves in the position as an Incident Commander should include supervision, leadership, and command methodologies necessary for mitigating emergency situations during hazardous and stressful environments incorporating the best safety practices. In addition to the core competencies required for interior firefighters and apparatus operators, incident commanders should have a demonstrated knowledge and experience in the following core competencies:

- 1) Safe and effective assignment and supervision of tasks, or responsibilities to managing unit officers at emergency incidents (including those on highways and roadways), during training and under routine or non-emergency circumstances.
- 2) Be capable of communicating clear direction and supervision of members during training.

- 3) Knowledge of administrative policies and procedures and records management, including incident reports.
- 4) Knowledge of building construction and fire behavior, including structural soundness and the significance of fire load.
- 5) Be capable of evaluating and implementing scene security and evidence preservation.
- 6) Be capable of developing and implementing an incident action plan.
- 7) Be capable of conducting a post-incident analysis.
- 8) Be knowledgeable of safety principles, including injury and accident prevention.
- 9) Be familiar with fire department injury and accident reporting requirements according to department policies.
- 10) Be familiar with firefighter health and wellness for recognition of issues, e.g., stress, heart attack and other issues that would hinder firefighter's response capabilities.
- 11) An understanding of strategy, tactics, and operations in fire suppression.
- 12) An understanding of vehicle extrication procedures and department capabilities and limitations.
- 13) Awareness of other situations expected to be encountered in the department's immediate response area.
- 14) Be capable of initiating scene size-up procedures.
- 15) Be familiar with initial arrival report ("C.A.N. [Conditions, Actions, Needs] - Report") protocols.
- 16) Be familiar with radio communications operations.
- 17) Be capable of communicating fire-ground reports (location of fire, water on fire, searches, knock-down, etc.).
- 18) Be familiar with urgent & mayday communication protocols.
- 19) Be familiar with how to mitigate miscellaneous emergencies (Gas leaks, CO, Electrical, elevator rescues, hazmat containment etc.
- 20) Understand RIT/FAST Operations and how to implement them.

- 21) Obtain a certificate for the latest version of NIMS ICS-200.
- 22) Understanding the use and limitations of special fire department equipment, e.g., gas meters, thermal imaging cameras, self-escape equipment, gas powered tools etc.

Chief Officers

- 1) Scene support
- 2) Basic Exterior Fire Operations
- 3) Firefighter I
- 4) EVOC
- 5) Pump Operator
- 6) NFPA 1021 Officers Training
- 7) NIMS 100, 200, 700 & 800
- 8) Must be an Active member for a minimum of 5 years.
- 9) Must have served as company captain for a minimum of 2 years.
- 10) Any member that has served in the same capacity transferring from another department may qualify in same role if district requirements have been met.

Captain

- 1) Scene support
- 2) Basic Exterior Fire Operations
- 3) Firefighter I
- 4) EVOC
- 5) Pump Operator

- 6) NFPA 1021 Officers Training (Training Selected by Chief Officer)
- 7) NIMS 100, 200, 700 & 800
- 8) Must be an Active member for a minimum of 3 years.
- 9) Must be an Interior Firefighter.
- 10) Any member that has served in the same capacity transferring from another department may qualify in same role if district requirements have been met.
- 11) Must serve as a company Lieutenant for a minimum of 2 years.

Lieutenants

- 1) Scene support
- 2) Basic Exterior Fire Operations
- 3) Firefighter I
- 4) NFPA 1021 Officers Training (Training Selected by Chief Officer)
- 5) NIMS 100, 200, 700 & 800
- 6) Must be an Active Interior member for a minimum of 2 years.
- 7) Any member that has served in the same capacity transferring from another department may qualify in same role if district requirements have been met.

*All training shall meet NYS PESH Guidelines to qualify. Training can be Equivalent to above listed training meeting the minimum standards.

REVISION HISTORY			
Rev	Description of Change	Author	Effective Date
1.0	Change #11 under Captain	M. Matthews, Sr	11/15/23